

# Points Benefit Program

## Standard employee benefits including:

- 35% off Pro Shop Items
- 35% off Cafe Food while working
- 50% off Tuning & Repair Services



## Employee Skiing, Rentals, & Tubing

Free skiing, snowboarding, and tubing (Nordic Mountain & Rock Snow Park) is handled by a point system. Points begin on the opening day of each winter ski season.

Points are earned in the following ways:

- Returning employees begin the season with 5 points for each year of service with a maximum of 30 starting points.
- Employees earn points for each hour worked. Points begin accumulating on the first day of the season and will be added weekly.
- Employees receive 20 points for receiving a commendation form.
- Employees receive 50 points for Employee of the Week

Points can be redeemed for the following:

- 5 points: Employee Lift Ticket and Rental (After 4:30pm any day or during the day on Fridays excluding Fridays during Holiday week)
- 10 points: Guest Lift Ticket and Rental (After 4:30pm any day or during the day on Fridays excluding Fridays during Holiday week)
- 20 points: Guest or Employee Lift Ticket and Rental (Before 4:30pm on Saturdays, Sundays, and Holidays, if permitted). NOTE: Saturdays, Sundays, and Holidays, employee and guest skiing privileges will only be permitted on certain days. This will be posted on the employee side of the website.
- 5 points: Employee tubing at Nordic Mountain or the Rock Snowpark. NOTE: Employee tubing is only permitted when there is ample capacity at the tubing parks and is at the discretion of management.
- 5 points: Employee meal in the Cafe **[only one redemption every 6 hours and for the employee only, limited to certain items]**
- Proshop credit. For every 10 points, take \$5 off your purchase.

-Employees must be present to obtain guest privileges.

-Unused points will be translated into raffle tickets at the end-of-season employee party.

-Points have no cash value and cannot be carried over to the next season or during the off-season (mid-March thru Nov) and the privilege ends upon an employee's termination.

-Lift Tickets/Rentals may not be sold.

-Points and privileges may be revoked at any time as a disciplinary action.

-Points expire at the end-of-season party. If the hill is open beyond the EOS party, employees in good standing will be allowed to ski without using points but must check in at the ticket counter.